



PURPOSE

This Student Dress Code clearly communicates the standards of acceptable dress in relation to clothing worn by students, including headwear, footwear, and other aspects of personal presentation. It also outlines responsibilities, expectations and procedures for managing uniform compliance at our school.

OVERVIEW

Laidley SHS students are proud to wear their school uniform. Our school community recognises that wearing a full and neat school uniform and complying with consistent dress and presentation expectations will:

- Help students to belong to and associate positively with their school;
- Encourage students to show pride in themselves and their school;
- Project a positive school image to the community;
- Reduce anxiety and self-image issues for students;
- Assist students to prepare for the expectations of employers;
- Enable students to meet Workplace Health and Safety requirements; and
- Reduce costs for parents.

The Student Dress Code has been developed in consultation with the school community and has been approved by the Principal. It complies with anti-discrimination legislation, is consistent with health and safety considerations and considers affordability, functionality and durability of uniform items. The code incorporates strategies to accommodate the individual needs and circumstances of students and provides strategies for managing non-complying students. It also provides uniform options, including shorts and pants, in all uniform categories for all students, regardless of gender.

RESPONSIBILITIES

All members of the school community have responsibilities to ensure that the Student Dress Code is implemented fully and consistently.

PARENTS

Parents are responsible for providing their children with approved school uniform items and ensuring that the uniform and presentation standards outlined in this dress code are met each day. They communicate in a timely manner and seek assistance from the school where they are unable to provide approved school uniform items or if their child is unable to wear the school uniform on a particular day. Parents agree to abide by the dress code during the enrolment process.

STUDENTS

Students are responsible for wearing the approved school uniform each day and ensuring that their personal presentation meets the standards outlined in this dress code. Students agree to abide by the dress code during the enrolment process.

PARENT & CITIZENS ASSOCIATION

The P&C Association are responsible for selling uniform items to the school community. They also provide feedback to the Principal on the development of the Student Dress Code.



SCHOOL COUNCIL

The School Council are responsible for endorsing the Student Dress Code, developed by the Principal in consultation with the P&C Association.

STAFF

Teachers and school administrators are responsible for teaching, reinforcing and monitoring consistent compliance of school uniform and personal presentation standards by students. They implement strategies to encourage student compliance and communicate issues regarding non-compliance with parents in a timely manner. They enforce uniform standards that impact on workplace health and safety, including standards relating to hats, shoes and jewellery.

PROCESS

The approved school uniform and current uniform prices (subject to change) are outlined in the attached brochure. Uniform items are designed to be worn modestly and in accordance with the standards outlined.

ACCEPTABLE STANDARDS OF DRESS

The following dress standards apply to all students:

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| Junior Students | Students in Years 7, 8 and 9 wear the junior school uniform. |
| Senior Students | Students in Years 10, 11 and 12 wear the senior school uniform. |
| Laidley SHS Emblem | All uniform items that contain the Laidley SHS emblem can only be purchased from the P&C uniform shop. Parents can purchase non-logoed items from the uniform shop or other suppliers. |
| Student Choice | Uniform items are typically referred to as male and female uniforms. However students are able to exercise their choice to wear either the male or female uniform dependent upon their genuine personal circumstances. The female uniform provides a choice of formal skirt or formal shorts. |
| Sports Uniform Days | The sports uniform is worn on Mondays, Wednesdays and Fridays. |
| Formal Uniform Days | The formal uniform may be worn any day of the week, however must be worn on Tuesdays and Thursdays and at formal occasions such as Awards Night and ASPIRE Awards Ceremonies. |
| Excursions | The formal uniform is worn to all excursions unless advised otherwise on information letters. |
| Practical Lessons on Formal Days | Where HPE lessons, performing arts lessons and sporting activities occur on formal days, students are required to change into their sports uniform prior to the lesson and change back at the end of the lesson. No other alternative clothing can be worn during these lessons or activities (other than approved school team uniforms). |
| Senior Jersey | The senior jersey is designed in consultation with Year 11 students and ordered in time for the beginning of Year 12. Senior jerseys can be worn on any day of the week except to formal occasions. |



Student Dress Code

Other Approved School Clothing	The design of all other school clothing containing the school emblem (including team uniforms, senior jersey etc.) must be approved by the Principal prior to ordering.
House Shirts	Boomeri, Lalirra and Wundurra house shirts can be ordered at various times each year and can be worn on school sporting carnival days, free dress days and other days as advertised in the school calendar.
Uniform Labels	All uniform items should be clearly labelled for easy identification.
School Hats	A school hat (preferably bucket hat) <u>must</u> be worn when participating in all outdoor classes, organised activities and lunchtime activities on the oval. Non-school hats are not allowed to be worn to school.
Restricted Clothing Items	The following clothing items are NOT appropriate to be worn to school. Students wearing these items will be referred to the office. <ul style="list-style-type: none">• Jeans, denim pants, skinnies, leggings, 3/4 pants or short shorts;• Coloured undershirts, large belt buckles, hooded jumpers or beanies; and• Thongs, sandals, ballet slippers, court shoes, work boots or Doc Martens

ACCEPTABLE STANDARDS OF PERSONAL PRESENTATION

The following personal presentation standards apply to all students:

Personal Presentation	Students should be clean and well-groomed. Clothing should be clean, neat and worn modestly and conservatively.
Jewellery	The following jewellery items may be worn to school: <ul style="list-style-type: none">• A plain or signet ring;• One simple neck chain, including a small discreet religious symbols;• A watch;• Plain studs or sleepers in ears (two pairs only);• Any other facial or body piercings must be clear, plastic and non-visible;• Permanent bracelets may be worn with parent and school approval.
Finger Nails	Nail polish must be clear only. Fake nails are not to be worn to school.
Hair Colour and Styles	Hair must be a natural colour and be conservatively styled.
Make-up	Make-up including lipstick, foundation, blush and eye shadow, should not be worn. If make-up is required, it must not be clearly visible.
Tattoos	Tattoos should be covered and not on display.

STRATEGIES TO POSITIVELY REINFORCE DRESS CODE COMPLIANCE

The school recognises students who are well presented for school and compliant with student dress code requirements by:

- Providing positive praise, PBL stamps in diary and ASPIRE postcards;
- Recognising positive dress and presentation when making Behaviour Level 1 and 2 decisions; and
- Providing positive comments about dress and presentation in official school references.

**STRATEGIES TO MANAGE DRESS CODE NON-COMPLIANCE**

Students who are out of uniform on any day must bring a note from their parent/caregiver stating the reason for being out of uniform. The following strategies are utilised to manage non-compliance:

- Care teachers provide a daily exemptions (without a consequence) when a parent provides a note explaining reason for non-compliance;
- Care teacher or school administrators may issue a detention if a student does not provide a note explaining reason for non-compliance. The detention issued is for not complying with the dress code procedure;
- If a teacher considers that a student is inappropriately dressed, including wearing restricted items, the student may be sent to the office to resolve the issue with a member of administration;
- Students may be required to remove non-compliant uniform items, jewellery items, make-up, nail polish and/or redress in a school supplied uniform;
- Parents may be contacted and requested to bring a uniform or other suitable clothing to school;
- Students may be restricted from participating in an excursion if they are not dressed in the correct school uniform as outlined in the excursion information letter; and
- Students may be provided alternative educational activities if participation in essential curriculum activities is prevented for safety reasons;
- As a last resort, students may be withdrawn from regular classes, completing classwork in the office, for being non-compliance with the various strategies listed above.

STRATEGIES TO SUPPORT FAMILIES IN FINANCIAL NEED

The school provides a range of strategies to support families experiencing financial difficulties who cannot afford to purchase the approved school uniform. Parents in this situation should make contact with the school to negotiate arrangement with the Principal or relevant Deputy Principal. Support strategies include:

- School administrators providing short term exemptions, including approval to wear one uniform type only (i.e. sport uniform only) or alternative approved clothing;
- School administrators approving uniform items to be supplied immediately by the P&C Association and charged to a student's school account;
- The school office providing school uniform items through short term loan arrangements;
- The P&C Association selling second hand uniforms (also available through the community OP shop);
- Referring families to local community agencies who can assist through financial assistance programs; and
- School administrators, Youth Support Coordinators or Business Manager utilising school funds and/or other external grant funding to provide uniform items free of charge to those families most in need.

MANAGING DRESS CODE EXEMPTIONS

Parents are able to request dress code exemptions to meet legitimate personal circumstances. Dress code exemptions will be considered using the following process:

- Parents initiate a meeting with the relevant Deputy Principal or Principal to discuss the reasons for seeking a short or long term dress code exemption;
- Parents provide supporting evidence (if relevant) including letters or reports from medical practitioners outlining medical conditions and/or relevant recommendations;
- School administrators consider all possible strategies to address the stated issue including negotiating an exemption for a set period of time if appropriate; and
- School administrators document exemptions in OneSchool and record agreed exemption in student diary.



Student Dress Code

Significant reasons for seeking exemptions or variations to standard uniform expectations may include:

- Diagnosed health and medical conditions (including skin conditions, sensory issues, disabilities, anxiety/depression, pregnancy etc);
- Individual physical needs;
- Religious or cultural reasons; and
- Gender

STRATEGIES TO RESOLVING DRESS CODE ISSUES

Students or parents that have concerns regarding the student dress code should contact the relevant Deputy Principal to discuss their concerns. School administrators will work collaboratively, and within the parameters of the student dress code, to resolve issues in a manner that balances the interests of both the individual student and the whole school community. Where issues cannot be resolved with relevant Deputy Principals, the Principal will become involved, listen to all parties and make the final decision on dress code implementation.

RELATED POLICIES AND PROCEDURES

- [Student Dress Code Procedure](#)

SUPPORTING INFORMATION AND RESOURCES

- [Checklist – resolving student dress code issues](#)

APPROVAL AND REVIEW DATE

This procedure was approved on:

22 July 2020

This procedure is due for review in:

May 2021

Uniform Pricelist

LAIDLEY STATE HIGH SCHOOL

The full Laidley SHS Student Dress Code can be viewed in the School Policy section of the school website at www.laidleyshs.eq.edu.au.



JUNIOR FORMAL UNIFORM

Junior Girls

White pin-striped blouse with emblem and teal/black trim	\$35.00
Teal skirt (worn to knee)	\$40.00
Girls teal formal short	\$38.00

Junior Boys

White pin-striped button up shirt with emblem and teal/black trim	\$35.00
School grey shorts (worn mid-thigh to knee)	\$25.00



WINTER UNIFORM

To be worn by ALL students during cold weather.

Sports Uniform - Tracksuit

Teal/black microfibre zip jacket with emblem	\$65.00
Plain black microfibre tracksuit pants (sports uniform only)	\$35.00

Formal Uniform - Trousers and Jumper

Black tailored trousers (formal uniform only)	N/A
Black V neck knitted jumper with emblem	\$55.00

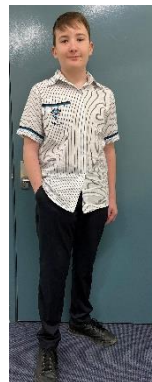
Other

White short or long sleeve shirt or skivvy (tucked in)
Skin colour pantyhose (with formal uniform only)

Black, teal or white scarf

SENIOR JERSEY

Worn only by Year 12 students all year round (except for formal occasions)



SENIOR FORMAL UNIFORM

Senior Girls

White blouse with emblem and teal/black trim	\$35.00
Teal pleated skirt (worn to mid-calf)	\$45.00
School Tie	\$20.00
Girls teal formal short	\$38.00

Senior Boys

White button up shirt with emblem and teal/black trim (worn tucked in)	\$35.00
School grey tailored shorts (worn mid-thigh to knee)	\$40.00
School Tie	\$20.00



SPORTS UNIFORM

To be worn by ALL male and female students.

Black shorts with emblem (above knee)	\$30.00
Tricolour polo shirt with emblem	\$40.00

HATS

School bucket hat	\$15.00
Flat brim cap	\$15.00
Curved brim cap	\$15.00



FOOTWEAR

Plain black shoes with impervious uppers (eg leather) with black laces (to meet WH&S obligations).

Plain white socks (above ankle to mid calf)

